e        25, 2020

- D1/0M#%1*(0&+(50%&/0%&(0(+0%#K(,-3/%&''H!S' ' 2%/3!#!*' 3.&#*!()-' 1.&' !2*+4%1' (!#!(' /('!+5!)+/,*+&A! 2*' 1%),#6%&,0A!)#&$A!#/1!B'&&<6'%/3?!:,!#&(+!-'&2(!)-%1*' /!#/1!+,-' *!5#$%0!$' $6'*(!*' (2' ),!+,-' *(! /''1!5+*!T.% ,!+*!. /%/,'**. 2,' 1!,%$'!#/1!B-' /!,-' 0!)#/!)+//' ),!B%,-!5*% /1(!4%,.#&&0?!!
- 8+"&/%K($,-0"0/1(/*0/(5% */(*"#$(-/*",1H!D-%(!)+.&1!%/)&. 1'U!B*%,%/3!&' ,,'*(!,+!,-'!/'%3-6+*(!+*! +,-'*(!B-+!$%3-,!6'!(,.)E!#,!-+$' !#&+/'!+*!,+!-'#&,-' )#*'*(!B+*E'*(!(V!(' /1%/3!2+(%%4'!$'((#3'(!+4' *! ,+!-' #*?!!
- 6JJ",(#-/1(-J(#-P''(0&+(0JJ''0/%-&H! !

## B6E8>62(>DAD78=86E(78D. 8ER(?E9(=6)8?A(BD98?!

- K#*' /,(W3.#*1%#/(!(-+.&1!$+/%,+*!,'&' 4%(%+-/!%/,'*/' ,,#!#/1!(+)%#&!$'1%#' B%/3 6+,-!-!5+*! ,-' $(' &4' (!#/1!,-'%*' %?!X#,)-%/3!)-%&1*' /!,-' $(' &4' (!21#,'(!(!+/!789:; <=>!$#0!%/)*' #(' !5' #*!#/1! #/H%,0?!; '4'&+2$' /,#&0!%#22*+2*%#' !%/5+*$#,%'5+*$#,%'$+/!1' (%3/'1!5+*!#!1.&,(#(+!(A!)#/!#+(+!#'(+! )#.('!#/H%,0!+*!)+/5.(%+#/.%!2#*,%).&#*!0!%)#/!#+!&0!10+.!/3!

- F$$",("#"5"&/0,K(0&+("0,#K(5%+#"(10*--#(0*%+,"&!!D-%(!#3'!3*+. 2!+5,' /!%(!$+*' !4+)#&!%/!#(E%/3!T. ' (,%+/(!#6+. ,!B-' ,-' *!,-' 0!%/1' ' 1!#*' !(#5' !#/1!B-#,!B%%!-#22' /!%!789:; <=>!(2*' #1(!%/!,-' %!#*' #?!D-' 0!$#0!/' ' 1!#((%(,#/)' !(' 2#*#,%/3!*' #&%0!5*+$!*. $+*!#/1!5#/,#(0?!; %(). ((!,-' !' 55+*,(! /#,%+/#&!(,#,' A!#/1!)+$$. /%,0!&' #1' *(!#1+!2*' 4' /,!3' *$(!5*+$!(2*' #1%/3?!
- F$$",(5%+#"(0&+(*% *(10*--#(1/3+"&/1!!:((. ' (!)#/!6' !1%(). ((' 1!%/!$+*' !1' 2,-?!]'5' *!,-' $!,+!#22*+2*%#,' !(+. *)' (!(!+5!789:; <=>!5#),(?!K*+4%1' !-+/' (,!#!#)). *#,' !A!#/1!5#),),#A!#!#&!%/5+*$#,%+/!#6+. ,!,-' !). **' /,!(,#,. (. (!+5!789:; <=>?!P/3#3' !,-' $!%/!1' )%(%+/

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